

SUBJECT: 4th Quarter Update of Internal Disciplinary Actions and Post Reports

Set forth below is a listing of internal disciplinary actions, and reports to and disciplinary actions administered by the Missouri Department of Public Safety, Peace Officer Standards Training Division (POST), for the months of October through December 2016. Not included are incidents in which a member was found to have not violated Department policy, or found to have violated Department policy but non-disciplinary corrective action was administered. Disciplinary actions are included below whether or not grieved or appealed to the Board of Police Commissioners.

POST reports are made by the Department pursuant to the Revised Statutes of Missouri. The POST information below also includes POST-administered discipline of sworn members' licenses, which is separate from disciplinary actions administered by the Department.

The information contained in this Chief's Memorandum is provided to educate Department members about the Department's standards of conduct and to aid members in steering clear of ethical pitfalls and other policy violations.

I. Internal Disciplinary Actions

- November 2016: Termination. Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section IV.A.3, Section IV.A.7 and Section IV.B.1.
- November 2016: Termination. Violation(s): PPBM 203-2, Drug Abuse Testing, Section I, para. 2 and Annex A, Section A. PPBM 201-9, Code of Ethics and Rules of Conduct, Section III.G.1, Section IV.A.10, Section IV.B.2 and Section IV.B.23.
- December 2016: Suspension Day(s). Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section II.A and Section III.E.1.
- December 2016: Suspension Day(s). Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section IV.A.11.
- December 2016: Suspension Day(s). Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section III.E.3 and Section IV.B.22.b. PI 14-07, Patrol Procedures, Annex A, Section D.1 and Section II. PI 13-05, Internally Recorded Audio/Video Records, Annex A, Section A.3 and Annex A, Section B.1.

November 2016: Suspension Day(s). Violation(s): PPBM 320-1, Legal Restrictions Affecting Performance of Duty, Section III.E and Duty Manual.

October 2016: Suspension Day(s). Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.7 and Section III.E.1.

October 2016: Suspension Day(s). Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section IV.A.3, Section IV.A.4 and Section IV.A.7.

October 2016: Suspension Day(s). Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section IV.A.3, Section IV.A.4 and Section IV.A.7.

November 2016: Letter of Reprimand. Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section IV.A.6, Section IV.A.7, Section IV.A.8 and Section IV.A.12.

October 2016: Letter of Reprimand. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.

October 2016: Letter of Reprimand. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.

December 2016: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.

November 2016: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.

November 2016: Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section III.H.1-2 and Section IV.A.12.

November 2016: Disciplinary Counseling. Violation(s): PI-09-8, Police Vehicular Reporting, Section III.A.

November 2016: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.

November 2016: Disciplinary Counseling. Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section III.D.2, Section III.E.1, Section III.H.1, Section IV.B.6 and Section IV.B.22.d.

- November 2016: Disciplinary Counseling. Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section IV.B.6 and Section IV.B.22.a-d.
- November 2016: Disciplinary Counseling. Violation(s): PI 10-1, Tiburon Computer System-Automated Reporting System (ARS)/Records Management System (RMS), Section III.E. PI 13-3, Response to Resistance, Section III.C.4.d.
- November 2016: Disciplinary Counseling. Violation(s): Duty Manual.
- November 2016: Disciplinary Counseling. Violation(s): PI 14-07, Patrol Procedures, Annex B, Section B.1, Section B.3 and Section B.9. PI 13-05, Internally Recorded Audio/Video Records, Annex A, Section A.1 and Section B.1.
- October 2016: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.
- October 2016: Disciplinary Counseling. Violation(s): PPBM 310-5, Discrimination and/or Harassment, Section III.J, Section IV.A.1a-c. PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.1, IV.A.2 and Section IV.B.23a.
- October 2016: Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section III.A and Section IV.B.15.
- October 2016: Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section III.C.1. PI 13-3, Response to Resistance, Section I.

II. POST Reports by the Department and POST-Administered Disciplinary Actions

A. POST Reports

- 10-5-2016: Reason for Report: Report made to POST pursuant to statute.
- 10-6-2016: Reason for Report: Provided updated information relating to a prior report.
- 10-28-2016: Reason for Report: Report made to POST pursuant to statute.

11-21-2016: Reason for Report: Provided updated information relating to a prior report.

12-12-2016: Reason for Report: Provided updated information relating to a prior report.

12-12-2016: Reason for Report: Report made to POST pursuant to statute.

12-20-2016: Reason for Report: Report made to POST pursuant to statute.

12-20-2016: Reason for Report: Provided updated information relating to a prior report.

12-28-2016: Reason for Report: Provided updated information relating to a prior report.

12-29-2016: Reason for Report: Provided updated information relating to a prior report.

12-29-2016: Reason for Report: Provided updated information relating to a prior report.

B. POST-Administered Disciplinary Actions

None.